

**KATHLEEN GILLIAM**

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**From:** KRIS KAOPUIKI  
**Sent:** Thursday, December 21, 2023 11:37 AM  
**To:** lnichols@rphc.com  
**Cc:** astrong@rphc.com  
**Subject:** EEOC Charge No. 525-2024-00371  
**Attachments:** Automatic reply: "EXTERNAL" EEOC Inquiry No. 525-2023-00371

Good morning Ma'am,

I am preparing an EEOC Charge of Discrimination. I need your assistance in identifying the proper "Respondent Contact" along with his/her email and phone number. When I reviewed our EEOC portal, I located an old case against Tidal Basin which listed Kelly Lasalle as "Respondent's Contact." When I emailed her yesterday, I received the attached automatic reply. Please don't hesitate to contact me with any questions or concerns. Thank you for your time and I look forward to your reply.

Sincerely,

Kris K. Kaopuiki | Investigator  
EEOC Honolulu Local Office  
Prince Jonah Kuhio Kalaniana'ole Federal Building  
300 Ala Moana Blvd., Rm. 4-257  
Honolulu, HI 96850  
Tel: (808) 800-2347  
Fax: (808) 541-3390  
Email: [KRIS.KAOPUIKI@EEOC.GOV](mailto:KRIS.KAOPUIKI@EEOC.GOV)

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EXHIBIT B

**KATHLEEN GILLIAM**

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**From:** Lori Nichols <lnichols@rphc.com>  
**Sent:** Thursday, December 21, 2023 11:54 AM  
**To:** KRIS KAOPUIKI  
**Cc:** Melissa Burke  
**Subject:** RE: "EXTERNAL" EEOC Charge No. 525-2024-00371

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Hi Kris,

As discussed, your HR point of contact for this will be:

- Melissa Burke, HR Manager
- Email: [mburke@rphc.com](mailto:mburke@rphc.com)
- O – 315.272.2124

Thank you,

Lori Nichols

**From:** KRIS KAOPUIKI <KRIS.KAOPUIKI@EEOC.GOV>  
**Sent:** Thursday, December 21, 2023 2:37 PM  
**To:** Lori Nichols <lnichols@rphc.com>  
**Cc:** Aaron Strong <astrong@rphc.com>  
**Subject:** "EXTERNAL" EEOC Charge No. 525-2024-00371

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Good morning Ma'am,

I am preparing an EEOC Charge of Discrimination. I need your assistance in identifying the proper "Respondent Contact" along with his/her email and phone number. When I reviewed our EEOC portal, I located an old case against Tidal Basin which listed Kelly Lasalle as "Respondent's Contact." When I emailed her yesterday, I received the attached automatic reply. Please don't hesitate to contact me with any questions or concerns. Thank you for your time and I look forward to your reply.

Sincerely,

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Prince Jonah Kuhio Kalaniana'ole Federal Building  
300 Ala Moana Blvd., Rm. 4-257  
Honolulu, HI 96850  
Tel: (808) 800-2347  
Fax: (808) 541-3390

**EXHIBIT B**

**KATHLEEN GILLIAM**

---

**From:** KRIS KAOPUIKI  
**Sent:** Thursday, December 21, 2023 12:42 PM  
**To:** Lori Nichols  
**Cc:** Melissa Burke  
**Subject:** RE: "EXTERNAL"EEOC Charge No. 525-2024-00371

Good morning Lori,

Thank you for the expeditious support below. The charge will list Rising Phoenix Holdings Corporation, DBA TB Customer Relations, LLC. Once Mr. Lee signs the charge, it will be emailed to: [mburke@rphc.com](mailto:mburke@rphc.com) for processing. Thank you for your time and have a Merry Christmas.

Sincerely,

Kris K. Kaopuiki | Investigator  
EEOC Honolulu Local Office  
Prince Jonah Kuhio Kalanianaʻole Federal Building  
300 Ala Moana Blvd., Rm. 4-257  
Honolulu, HI 96850  
Tel: (808) 800-2347  
Fax: (808) 541-3390  
Email: [KRIS.KAOPUIKI@EEOC.GOV](mailto:KRIS.KAOPUIKI@EEOC.GOV)

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**From:** Lori Nichols <[lnichols@rphc.com](mailto:lnichols@rphc.com)>  
**Sent:** Thursday, December 21, 2023 9:54 AM  
**To:** KRIS KAOPUIKI <[KRIS.KAOPUIKI@EEOC.GOV](mailto:KRIS.KAOPUIKI@EEOC.GOV)>  
**Cc:** Melissa Burke <[mburke@rphc.com](mailto:mburke@rphc.com)>  
**Subject:** RE: "EXTERNAL"EEOC Charge No. 525-2024-00371

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Hi Kris,

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- Melissa Burke, HR Manager
- Email: [mburke@rphc.com](mailto:mburke@rphc.com)
- O - 315.272.2124

**KATHLEEN GILLIAM**

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**From:** KRIS KAOPUIKI  
**Sent:** Friday, December 22, 2023 9:02 AM  
**To:** Melissa Burke  
**Subject:** EEOC Charge No. 525-2024-00371  
**Attachments:** 525-2024-00371\_ChargeOfDiscrimination.pdf

Good morning Ma'am,

Just wanted to ensure you received the attached because in the EEOC Portal, we may have had a different email address. Thank you for your time and have a Merry Christmas.

Sincerely,

Kris K. Kaopuiki | Investigator  
EEOC Honolulu Local Office  
Prince Jonah Kuhio Kalaniana'ole Federal Building  
300 Ala Moana Blvd., Rm. 4-257  
Honolulu, HI 96850  
Tel: (808) 800-2347  
Fax: (808) 541-3390  
Email: [KRIS.KAOPUIKI@EEOC.GOV](mailto:KRIS.KAOPUIKI@EEOC.GOV)

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